

**Core Facilities Brown Bag**  
**August 11, 2021**

**Zoom Meeting Recording:**

[https://northwestern.zoom.us/rec/share/M\\_JgPO7YDDxnI017HQdC3p7ubcc\\_a3-f8eEXBbkJPth8cs21gEtauNn5K0wFI7nA.wUaYhw-G8k8sOzRs](https://northwestern.zoom.us/rec/share/M_JgPO7YDDxnI017HQdC3p7ubcc_a3-f8eEXBbkJPth8cs21gEtauNn5K0wFI7nA.wUaYhw-G8k8sOzRs)

● **VPR Address**

**Updates:** Milan Mrksich provided updates on vaccination status of Northwestern, current operations, and guidance for cores on COVID related deficits.

● **DEI Role of Northwestern Cores**

**Introduction:** [Aisha Ozaki](#), OR Director of Diversity, Equity and Inclusion.

**Research Office Strengthens DEI:** Provides direction and expertise on enacting the policies and processes of recruitment and retainment with regard to diversity, equity, and inclusion. Contact Aisha if interested in evaluating core environment as it relates to creating an inclusive atmosphere.

**Beth Abbott:** Diverse Candidate Pool Policy initiated in July. All staff involved in interviewing and hiring should take the [Unconscious Bias](#) and [Diverse Candidate Slate](#) courses. Hiring managers are required take the Diverse Candidate Slate course. If interested in participating in an intact class for cores Diverse Candidate Slate, complete this [survey](#). Responses by **September 15, 2021**, will be considered.

● **Announcements**

**Equipment Grants:** There will be two equipment grant competitions for Fiscal Year 2022.

**Fall 2021 Competition:** Letter of Intent will be required by **September 7, 2021**.

LOI Submission Link: [Fall 2021 Equipment Grant / ReLODE Intent to Submit \(smartsheet.com\)](#)

**Fiscal Year 2022 Rate Setting Guidance:** Goal is not to pay COVID deficit by increasing rates. Use deficits in cost basis to maintain rates as usage increases. Contact [Yan Qiu](#) and [Sophia Gabay](#) for details.

**Annual Report:** Provide feedback/critique to [Andy](#) and [Jeff](#) by end of September to provide input on next year's annual report.